APPENDIX III.

[Vide answer to starred question No. 2953 asked by Sri S. Ramalingam (on behalf of Sri K. P. Gopalan) at the meeting of the Legislative Assembly held on 29th November 1955, page 594 supra.]

G.O. Ms. No. 1015, Industries, Labour and Co-operation, dated 18th March 1955.

[Education—Industrial—Kerala Polytechnic, Kozhikode—Representations from workmen—Orders passed.]

READ—the following papers :—

G.O. Ms. No. 1978, Industries, Labour and Co-operation, dated 23rd July 1954.

Petition from the Workmen, Kerala Polytechnic, Kozhikode, dated 13th July 1954.

From the Director of Industries and Commerce, dated 25th September 1954, No. 46310-C-2/54.

From the Director of Industries and Commerce, dated 31st December 1954, No. 88431-C-3/54.

Order—No. 1015, *Industries, Labour and Co-operation, dated* 18*th March* 1955.

In the petition, dated 13th July 1954, the workmen of the Kerala Polytechnic, Kozhikode, have made the following requests to Government :—

(1) Sanction of 8 first-grade and 18 second-grade skilled workmen in place of the existing two first-grade skilled workmen in the Polytechnic.

(2) Sanction of a maximum of Rs. 3–8–0 per day excluding allowance to the first-grade skilled workmen and yearly increment of annas two for each grade.

(3) Promotion of mazdoors with 15 years service to the grade of skilled workmen.

(4) Provision of gratuities at the rate of one month's wages for every year of service.

(5) Provision of provident fund benefits.

(6) Free education and free medical treatment for the workers and their families.

(7) Sanction of house allowance.

The Government have carefully examined the above requests in consultation with the Director of Industries and Commerce and pass the following orders :—

Item (1) *above.*—There are at present 2 first-grade, 8 second-grade and 9 third-grade skilled workmen employed in the Kerala

29th November 1955]

Polytechnic and the number is fixed with reference to the volume and nature of work. The Government consider that there is no need for the present to increase the number of workmen in the Polytechnic.

Item (2) *above*.—The Government consider that the rate of Rs. 3–8–0 per day with allowances and an increment of annas 2 per annum demanded by the workers is excessive taking into account the wages paid in the industry to the workers of this type and that there is no need to increase the existing rates of wages and also the rate of increment.

Item (3) *above*.—The Government do not consider it necessary to concede this request.

Item (4) *above*.—The Director of Industries and Commerce is requested to examine further the proposal for the payment of gratuity to the workmen in the Polytechnics at the time of retirement with reference to the orders now in force in the various Government departments in similar cases and submit a report to Government.

Item (5) *above*.—The Government consider that as the proposal for payment of gratuity to workers is under examination, no separate provision for provident fund is necessary.

Item (6) *above*.—The educational concession relating to N.G.Os. will be applicable to the workers of Government Institutions if they are in time-scale of pay, but will not be applicable on the ground that they are paid monthly wages. As regards medical concessions, the workers are already eligible for free medical treatment in Government hospitals.

Item (7) *above*.—This request of the workers cannot be granted.

C. G. REDDI,
Joint Secretary to Government.